

Highfields State Secondary College



APPEARANCE POLICY

Under the Education (General Provisions) Act 2006, a Principal may develop an Appearance Policy to apply when students are attending or representing the school.

The following Appearance Policy clearly explains and documents standards of acceptable dress within Highfields State Secondary College (HSSC). The Appearance Policy is endorsed by the P&C Association.

Why do students wear a uniform?

- Establishes a culture of school pride, a positive learning environment and high expectations;
- Promotes a positive image within the community with an identifiable uniform that is smart, tidy and worn appropriately;
- Addresses health and safety policies by ensuring students are wearing appropriate footwear and sun-safe clothing;
- School uniforms promote social equality among students because they diminish socioeconomic differences by reducing peer pressure associated with expensive 'brand' clothing;
- Improves student safety by enabling staff to identify people within the school grounds who are not associated with the school.



Students are encouraged to wear their formal uniform on Wednesdays. Where they have practical classes, please refer to the teacher for direction on their processes for changing into and out of the sports uniform. On other days students can wear the Formal Uniform or the Sports Uniform. Students are required to wear their Formal uniform for all occasions such as excursions (unless otherwise specified), awards nights, college photos, other college or public functions. HSSC uniforms are not to be altered in any fashion. All uniform items (with the exception of sports socks and shoes) can be purchased from our Uniform Shop at the College (Administration Building) or select items can be purchased from Hannas, Toowoomba. Look-a-like items are discouraged. Students are to purchase the appropriate size clothing. This includes (but is not limited to):

- a. Rolling up of sleeves and short legs.
- b. Singlets may be worn, but should not be visible and need to be white only and not visible at the neckline or hemline. Plain undershirts/singlets should not be visible.
- c. HSSC embroidered unisex skivvy can be worn underneath either the sports or formal uniform.

The college understands and accepts that some cultures and religions have specific dress requirements. Modifications to the uniform that comply with recognised cultural or religious values may be negotiated with the Principal.

COLLEGE UNIFORM SHOP OPENING HOURS

8am - 9am & 2.45pm - 3.45pm

Tuesday & Friday only. Open twice daily on these days.

UNIFORM

**Formal Day Uniform or Sports Uniform: to be worn each day.
HAT WITH HSSC LOGO – every day**

Boys Sports Uniform:

- Black school shorts with HSSC logo;
- Polo boy's shirt with logo;
- White school socks (visible – no ankle socks – see below) and black leather shoes or joggers. No canvas shoes e.g. Vans or cross trainers to be worn (see diagram below). Black leather shoes must be purchased and worn for all lessons with Workplace, Health and Safety legislation e.g. Manual Arts, Art, Home Economics, Science.



Boys Formal Uniform:

- Charcoal grey trousers or shorts;
- Formal shirt (Junior washed teal; Senior white worn **with a tie**);
- Boys tie;
- Boys Formal Long Sleeve Shirt – Senior;
- Charcoal with Teal trim sock;
- Black Leather Shoes.



Girls Sports Uniform:



- Black school shorts with HSSC logo;
- Polo girls' shirt with logo.
- Black Pleated Culottes/Skorts with HSSC logo - all year levels
- White school socks (visible – no ankle socks – see below) and black leather shoes or joggers. No canvas shoes e.g. Vans or cross trainers to be worn (see diagram below). Black leather shoes must be purchased and worn for all lessons with Workplace, Health and Safety legislation e.g. Manual Arts, Art, Home Economics, Science.

Girls Formal Uniform:

- Teal checked skirt;
- Black trousers;
- Formal shirt (Junior washed teal;
- Formal Shirt (Senior white shirt worn **with a bow**);
- Both shirts are worn out;
- Girls Bow/tie - Formal wear, Senior;
- Girls Formal Shorts - All year levels;
- Girls Formal Long Sleeve Overblouse – Senior;
- Black leather shoes;
- Short white socks or black tights;
- N.B. Skirt length must remain below the knees;
- No rolling of skirt on the waistline.



SENIOR STUDENTS:

Blazer (not compulsory)

Winter Uniform – both boys and girls:

HAT WITH HSSC LOGO – every day

- Tracksuit with logo;
- Grey fleece with logo;
- Grey woollen jumper with logo;
- Winter jacket/jumper choice can be worn with
- Formal uniform.



Examples of appropriate footwear.



Inappropriate and appropriate socks

EXAMPLES OF INAPPROPRIATE FOOTWEAR



Additional uniform items:

- Unisex Short Sleeve Polo Shirt (poly/cotton blend) - Sports wear, all year levels
- Unisex Long Sleeve Polo Shirt (poly/cotton blend) - Sports wear, all year levels
- Unisex Long Sleeve White Skivvy - HSSC logo - All year levels
- Unisex Micro-fleece Tracksuit Jacket - All year levels
- Unisex Reversible Bucket Hat - All year levels
- Unisex Sports Cap - HSSC logo - All year levels
- Unisex Formal Hat - All year levels
- Unisex Blazer - Formal wear, Senior
- Unisex Tie - Formal wear, Senior
- Beanie - All year levels, optional purchase
- Scarf - All year levels, optional purchase
- Gloves - All year levels, optional purchase
- School Badge - optional purchase
- Teal Waterbottle - optional purchase
- School backpack with logo - optional purchase
- School backpack plain black - optional purchase.

Make-up

- Discrete make-up used for sun-safety or to cover small blemishes may be applied. Eyeliner, eye shadow, false eyelashes, eyelash extensions, mascara, and other heavy makeup are not permitted.
- Coloured nail polish is not permitted.
- False finger nails, including gel tips, acrylic or shellac nails etc., are not permitted.

Jewellery

- One pair of plain studs or sleepers worn in the ear lobes only (one in each ear);
- One watch;
- Items required for identification of medical conditions;
- Religious or cultural necklaces may be worn out of sight with permission from the school administration;
- No visible facial or body piercings;
- No other accessories are to be worn.

***Note:** Any item of approved jewellery may still be required to be removed in subjects or activities for safety reasons under Workplace Health and Safety legislation.

Hair and Accessories

- Hair must be maintained in a neat and tidy manner. Both males and females can wear (and are encouraged to wear) their hair in ponytails below the top of the head at the back, if their hair is long i.e. pulled back from the face into a hair tie. For girls, hair ties and ribbons in school colours is recommended. For boys, hair ties the colour of their natural hair is recommended. Top knots, where hair is tied directly on top of the head is not permitted.
- Only plain head bands in school colours.
- Pins, ribbons etc... may be used to control long hair but outlandish accessories including bandanas and head scarves (with the exception of religious purposes) are not allowed.
- **Hair must be a natural hair colour.**

- Extreme hair styles (e.g. Mohawk) are not permitted.
- Facial hair must be closely cropped, neat and tidy.

It is at the discretion of the Principal to determine whether hair, make-up or jewellery comply with the Appearance Policy.

Noncompliance with Appearance Policy

Education (General Provisions) Act 2006 Section 362 of the Act (1) If a student of a State school does not comply with an Appearance Policy for the school's students, developed under section 360, the school's principal may only impose one of the following sanctions;

- (a) detention of the student for a period mentioned in section 283(3);
- (b) prevent the student from attending, or participating in, any activity for which the student would have been representing the school;
- (c) prevent the student from attending, or participating in, any school activity that, in the reasonable opinion of the school's principal, is not part of the essential educational program of the school.

Noncompliance Procedure

Students unable to wear an item of the correct uniform must comply with the following procedures:

- Report to the House Coordinator;
- Provide a note from home explaining the uniform breach and the period for which this will exist;
- Where possible, exchange the incorrect uniform article for the correct uniform. The student's own article of clothing will be held until the exchanged article is returned at the end of the school day;
- Where the uniform item is unavailable, and the student's dress is deemed appropriate, the student will be issued with a slip indicating that they have followed procedures;
- Display the note to all staff, upon request, at all times;
- The student may also be issued with one of the sanctions as outlined above in the *Education (General Provisions) Act 2006 Section 362*.